



## ANN REICH, ACPC, PCC

Ann is a courageous, compassionate and empowering coach with over 25 years of combined corporate and independent experience engaging with leaders at all levels, whether individual contributors striving to expand their positive influence, emerging leaders discovering their authentic leadership style or senior executives committed to transforming their organization's culture.

### AREAS OF EXPERTISE

Leadership & Team Coaching  
Mentor Coaching  
Workshop Design & Facilitation

### INDUSTRY EXPERIENCE

Financial Services  
Healthcare Insurance  
Career Transition

### FUNCTIONAL EXPERIENCE

Operations  
Client Service  
Talent Management  
Human Resources

### CERTIFICATIONS

Adler Certified Professional Coach  
Professional Certified Coach, ICF  
A Coach-Approach for Leaders  
DISC Profile System  
LEA 360  
Living Systems Approach  
Myers-Briggs Type Indicator®  
Leadership Circle Profile 360®  
Tilt365 Positive Influence Predictor

### SELECTED CLIENTS

Bank of Montreal  
Canadian Management Centre  
Dynamic Funds  
Empire Life  
Havergal College  
HIROC  
IESO  
Lee Hecht Harrison  
Knightsbridge  
Mackenzie Investments  
RBC Global Asset Management  
Sionna Investment Managers

### EDUCATION

BA (Honours)  
Psychology & Linguistics

An inspiring thought partner, Ann co-creates provocative coaching conversations that challenge her clients to consider new perspectives and discover and bring to life, solutions and ideas that may otherwise remain untapped.

Whether engaging in one-on-one executive coaching partnerships or using the Living System Approach™ to team coaching, Ann is highly valued for her calm presence, deep listening and her ability to foster trust and champion her clients as they identify opportunities for growth, and clarify and move toward their vision.

Ann is a certified practitioner for a number of creative and insightful tools that empower her clients to expand their self awareness and facilitate behavioural shifts. These include *DISC*, *LEA 360*, *The Leadership Circle Profile®* and *Tilt 365® Positive Influence Predictor*.

As a faculty member with *Adler International Learning*, Ann continues to deepen her own coaching expertise by sharing her wisdom while facilitating the coaching certification program. She is honoured to be a member of the leadership coaching team for a leading Toronto independent school, named the 2014 PRISM Award recipient for excellence in coaching.

Over the course of her corporate career, Ann has fulfilled a number of leadership roles with leading financial institutions in the areas of Client Service, Operations, Human Resources and Practice Management within a sales environment. She is a Professional Certified Coach with the *International Coach Federation* and completed her coaching certification through *Adler International Learning* and the *Ontario Institute for Studies in Education, University of Toronto*.

Ann is privileged to be a volunteer coach with *Up With Women*, a non-profit organization dedicated to helping recently homeless and at-risk women to build sustainable, prosperous careers and businesses with the aim of permanently exiting poverty.

**We partner with individuals and organizations to explore and unlock their potential.**

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