



Helping organizations thrive through people

[www.tealandco.com](http://www.tealandco.com) | 416.915.4237 | [info@tealandco.com](mailto:info@tealandco.com)

We help individuals and organizations explore and unlock their potential. Our programs and services are designed to enhance employee contributions, engagement and retention.

### OUR ADVANTAGE

Teal was founded in 2017 with a commitment to **TALENT, EXCELLENCE, AGILITY** and **LEARNING**, a vision to help clients solve their most complex people challenges and a passion to explore and unlock potential in individuals and teams. Boutique size and nimble by design, our personalized approach of working in partnership with our clients is impactful.

### OUR APPROACH

Our work at Teal & Co., is fuelled by the knowledge and understanding that success means taking a strategic approach to employee growth and development.

Working with clients to synchronize their talent strategy and human resources practices to their organizational purpose, we deliver customized solutions that contribute in a meaningful way towards achieving tangible results and an optimal organizational culture. We take the time to understand an organization's culture and dynamics and work with them in implementing talent development programs that lead to enhanced employee engagement and retention.

### OUR PEOPLE

We are an innovative Organizational Consulting Firm focused on Talent Strategy, Leadership Development, Professional Coaching Programs and HR Advisory.

Having extensive experience and knowledge in Human Resources means we have a strong track record in providing highly customized solutions that ensure you always have the right people in the right roles doing the right things.

Our team of certified HR and Coaching professionals is dedicated to delivering effective and practical services that fit the culture and needs of the organizations we work with.

We are passionate about the growth and development of people, leaders and their teams. We match the strengths of individuals with the goals of their organization.

## WORKING WITH US

Our solutions are customized to your needs. Each organization is unique – that's why our personalized approach of working in partnership with our clients is so impactful.



### ORGANIZATIONAL EFFECTIVENESS

Our strategies and experience in organizational design will optimize your resources today and ensure you are aligned to achieve your mission. We focus on Talent Strategy, Organizational Design, Culture Transformation, HR Assessment / Audit and Employee Relations & Recruitment.



### TRAINING & LEARNING WORKSHOPS

Our extensive suite of training and learning workshops are designed to contribute to a healthy, positive organization culture. Some of our many topics include: Team Motivation, Leadership Development, Navigating Complex Conversations and Talent Strategy Development.



### LEADERSHIP DEVELOPMENT

Our programs focus on developing leaders across your organization and identifying those individuals that are able to progress while equipping them with the skills to effectively lead their teams. Areas of focus: Leadership Alignment, Leadership Capability Assessment and 360 Performance Feedback.



### PROFESSIONAL COACHING

Our Executive Coaching programs focus on improving skills and capability in leaders, so each are better equipped to guide, coach and lead their teams. Our Executive Transition, Onboarding, Career Exploration and Leadership Development & Growth programs provide the tools needed to thrive in an environment of change.



### TEAM GROWTH

Our expert programming, strongly facilitated coaching and other assessment tools will help you improve your team dynamic and unlock the true potential of your people. Some of our many programs include: Strategic Planning Workshops & Off-Site Facilitation, Enhancing Team Dynamics and Building Effective Teams.



### EXECUTIVE SEARCH

We have partnered with Bedford Consulting Group to provide the "gold standard" in strategic executive search throughout North America.



# Discover the Teal Difference



We are committed to the growth and development of people and teams – your success is our inspiration.

Get in touch



Teal and Co. Inc.



tealandcoinc



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HR Reporter has named Teal & Co. a winner in the **Leadership & Team Development** category!

We are grateful to our clients and friends for this recognition.