



Helping organizations thrive through people

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We help individuals and organizations explore and unlock their potential. Our programs and services are designed to enhance employee contributions, engagement and retention.

OUR ADVANTAGE

Teal was founded in 2017 with a commitment to **TALENT, EXCELLENCE, AGILITY** and **LEARNING**, a vision to help clients solve their most complex people challenges and a passion to explore and unlock potential in individuals and teams. Boutique size and nimble by design, our personalized approach of working in partnership with our clients is impactful.

OUR APPROACH

Our work at Teal & Co., is fuelled by the knowledge and understanding that success means taking a strategic approach to employee growth and development.

Working with clients to synchronize their talent strategy and human resources practices to their organizational purpose, we deliver customized solutions that contribute in a meaningful way towards achieving tangible results and an optimal organizational culture. We take the time to understand an organization's culture and dynamics and work with them in implementing talent development programs that lead to enhanced employee engagement and retention.

OUR PEOPLE

We are an innovative Organizational Consulting Firm focused on Talent Strategy, Leadership Development, Professional Coaching Programs and HR Advisory.

Having extensive experience and knowledge in Human Resources means we have a strong track record in providing highly customized solutions that ensure you always have the right people in the right roles doing the right things.

Our team of certified HR and Coaching professionals is dedicated to delivering effective and practical services that fit the culture and needs of the organizations we work with.

We are passionate about the growth and development of people, leaders and their teams. We match the strengths of individuals with the goals of their organization.

WORKING WITH US

Our solutions are customized to your needs. Each organization is unique – that's why our personalized approach of working in partnership with our clients is so impactful.



ORGANIZATIONAL EFFECTIVENESS

Success means having the right people in the right roles doing the right things. We work with you to make that happen. Looking across your structure, culture, performance and planning, we develop solutions on how to best engage and retain your top talent to drive productivity and align your employees with your objectives. We plan with your long-term goals in mind, making sure your people are a priority.



TALENT ACQUISITION

Finding the right candidate can be costly – in both time and money. We'll work with you through an effective, thorough and disciplined recruitment process, to help you find the best person for the role. We'll account for their future responsibilities and your culture to bring skills and diversity to your business.



LEADERSHIP & TEAM DEVELOPMENT

Every business relies on its people to succeed, and it's your leaders that inspire everyone to move in the same direction and in line with your organization's purpose. We'll work with you to develop their leadership skills and enhance the dynamics of the teams they are a part of. Through the development and management of programs designed to achieve your leadership development goals, leaders can enhance their capability and make a difference in engaging their teams.



EMPLOYEE EXPERIENCE PROGRAMS

Positive employee experiences drive engagement so your staff strive, thrive and stay. Our innovative and customized programs can increase retention and improve employee engagement. We know how to effectively measure employee sentiment in a meaningful way, and work with the data to develop practices and processes that improve employee retention adding long-term value to your business.



TRAINING & LEARNING PROGRAMS

Give your people meaningful learning experiences to gain the skills needed to do their jobs now, and develop the skills needed for the future. Our subject matter experts and master facilitators run group workshops to teach knowledge and skills that increase the effectiveness and performance of your teams. We cover a huge range of topics – recruitment and effective hiring, resume building, market readiness, performance management, and more.



HR ADVISORY SERVICES

When you need assistance with your current strategic human resources priorities and immediate day-to-day needs – we can step in to become an extension of your HR team on a short term or ongoing basis. Our cadre of HR professionals have extensive experience with employee policies, processes, and procedures, and can be counted on to deliver what you need.

Unlock your potential

Discover the Teal Difference



We are committed to the growth and development of people and teams – your success is our inspiration.

Get in touch



Teal and Co. Inc.



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HR Reporter has named Teal & Co. a winner in the **Leadership & Team Development** category!

We are grateful to our clients and friends for this recognition.